

Westchester County Human Rights Commission

2020 Executive Proposed Budget

Core Programs & Functions

- Receive, investigate and adjudicate complaints of discriminatory practices in employment, public accommodations, credit and housing.
- Enforce County's Human Rights Law and Fair Housing Law.
- Conduct education and outreach on County's Human Rights Law, County's Fair Housing Law, Earned Sick Leave Law and Safe Time Leave Law.

Core Programs & Functions

- Monitor notices of rejection letters as per the Cooperative Housing Corporation Disclosure Law and take action as appropriate.
- Conduct education and outreach on bias, bigotry and prejudice.
- Monitor Language Access Plans.

Budget Summary

ITEM	2019	2020
Operating Positions	6	7
Trust Positions	0	0
TOTAL POSITIONS		
Personal Service	\$624,189	\$775,430
Equipment	0	\$1,000
Materials & Supplies	\$8,763	\$7,000
Contractual Expenses	\$59,300	\$180,000
Inter-Departmental Charges	\$106,762	\$127,099
TOTAL EXPENDITURES		

Budget Summary

ITEM	2019	2020
Inter-Departmental Revenue	0	0
Departmental Revenue	0	0
State & Federal Aid	0	100,000
TOTAL REVENUE	0	100,000
DEPARTMENT TAX LEVY	799,014	990,529

New Initiatives & Highlights

- New Leadership Team and Revitalized Commission.
- Substantial increase (over 400%) in Education and Outreach activities.
- Substantial increase (over 800%) in number of complaints of discrimination.
- Improved complaint and investigation process.
- Proposal on Reporting and Preventing Hate Incidents.
- Human Rights Essay Writing Contest for juniors and seniors in high school.
- 20th Anniversary in 2020.