

# Westchester County Human Rights Commission

## 2021 Executive Proposed Budget

# Core Programs & Functions

- Receive, investigate, conciliate and adjudicate complaints of discriminatory practices in employment, housing, places of public accommodations, credit lending and commercial property transactions.
- Enforce County's Human Rights Law and Fair Housing Law.
- Conduct education and outreach on County's Human Rights Law, County's Fair Housing Law, Earned Sick Leave Law (until 9/20) and Safe Time Leave Law.

# Core Programs & Functions

- Monitor notices of rejection in cooperative purchase transactions as per Section 700.21-a of the Fair Housing Law and take action as appropriate.
- Conduct education and outreach on bias, bigotry and prejudice.

# Budget Summary

| ITEM                       | 2020               | 2021               |
|----------------------------|--------------------|--------------------|
| Operating Positions        | 7                  | 7                  |
| Trust Positions            | 0                  | 0                  |
| <b>TOTAL POSITIONS</b>     | <b>7</b>           | <b>7</b>           |
|                            |                    |                    |
| Personal Service           | \$775,430          | 775,873            |
| Equipment                  | \$1,000            | \$1,000            |
| Materials & Supplies       | \$10,014           | \$7,000            |
| Contractual Expenses       | \$184,743          | \$180,000          |
| Inter-Departmental Charges | \$127,099          | \$106,533          |
| <b>TOTAL EXPENDITURES</b>  | <b>\$1,098,286</b> | <b>\$1,070,406</b> |
|                            |                    |                    |

# Budget Summary

| ITEM                       | 2020             | 2021             |
|----------------------------|------------------|------------------|
| Inter-Departmental Revenue | 0                | 0                |
| Departmental Revenue       | 0                | 0                |
| State & Federal Aid        | \$100,000        | \$165,000        |
| <b>TOTAL REVENUE</b>       | <b>\$100,000</b> | <b>\$165,000</b> |
|                            |                  |                  |
| <b>DEPARTMENT TAX LEVY</b> | <b>\$998,286</b> | <b>\$995,406</b> |
|                            |                  |                  |

# New Initiatives & Highlights

- COVID-19 Impact

“Viruses Don’t Discriminate” – Flyer/poster translated in 6 languages and worked with local Asian-American community groups.

Six (6) Part Education and Empowerment Series on Fighting Racism & Hate

- Acknowledging Racism and Building a Path Forward
- Two (2) Bystander Intervention Training Workshops
- Brave Conversations on Race with your Family and Friends
- A Conversation with Dr. Ibram X. Kendi (partnered with White Plains Library Foundation)
- Implicit Bias, Racism and Allyship with Rev. Dr. Bryant T. Marks

# New Initiatives & Highlights

- Awarded two grants by HUD
  - COVID-19 Related Grant
  - Partnership Funds Grant
  
- Executive Director Initiated Complaints
  
- Partnership with Holocaust & Human Rights Education Center on a Train the Trainer program for high school teachers on words and symbols of hate.