

MINUTES
COMMITTEE ON LEGISLATION
SUB-COMMITTEE ON APPOINTMENTS
MONDAY, MARCH 3, 2008, AT 3:00 P.M.

PRESENT: Chair: Bronz. Members: Jenkins, Oros. Bill Burton, Chairman-Committee on Legislation; Legislators: Peter Harckham, District #2; Judy Myers, District 7; John Nonna, District #3.

IN ATTENDANCE: CEO's office: Bill Randolph. Staff: Vita. Gerald P. McGrath, Donna M. Pokorny, Marion S. Sinek.

Mrs. Bronz called the meeting to order at 3:10 p.m., noting the members will interview the last three candidates recommended to the Westchester County Compensation Advisory Board.

Mrs. Bronz notes this will complete the selection of members to this Board, and the first meeting will be held on Wednesday, March 5, 2008, at 8 a.m. at the Westchester County Association offices. They will determine a fair and equitable compensation that is suitable for the Legislature and taxpayers as well. A copy of the Charter and the Local Law was provided for each candidate.

COMPENSATION ADVISORY BOARD CANDIDATES:

Gerald P. McGrath: Is a resident of Katonah, New York, and referred by Majority Leader Marty Rogowsky. He is currently a Senior Client Partner in Korn/Ferry International, bringing 25 years of corporate and executive experience, specializing in human resources, finance, marketing, general management and operations. He has a MA in Labor and Industrial Relations from Michigan State, and a BA in political science from West Virginia University.

He has served in various executive level positions specializing in investment banking, communications, professional services and marketing with such companies as UBS International, Credit Suisse of New York; Master Card International; Deloitte & Touché' and GTE Corporation, dealing with various levels of compensation issues from mailroom to Corporate Executive positions.

Mrs. Bronz notes that Mr. McGrath brings a comprehensive view to the table and has the expertise that the Board of Legislators is looking for in a representative for this Board. Mr. Oros appreciates Mr. McGrath's commitment, credentials, and caliber of expertise to serve on this Board.

Mrs. Bronz thanked Mr. McGrath for taking his time to meet with the Committee. He will be sent a confirmation letter following the March 11th Board meeting.

Submitted by: Emilia Vita
Approved: 3/31/08

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DONNA POKORNY: Is a resident of Goldens Bridge, New York, and referred by Minority Leader George Oros. She is a Senior Human Resource Executive with VERIZON, White Plains, New York and is skilled at optimizing performance through organizational change and proactive business leadership. She has 20 years of service involving compensation, and has developed plans for several corporations. Her expertise includes: Expatriate policy creation & Administration; Compensation & Benefits design and administration; Human Resource process and systems design, and International mergers & acquisitions.

She has an MBA from Pace University and a BS in special Education from the University of Nevada and holds several certificates and honors including Sr. Professional in Human Resources, Certified Compensation Professional, Certified Benefits Professional; Certificate in Wage & Hour Studies from Cornell University and Who's Who in American Women.

All members agreed that Ms. Pokorny has the expertise and knowledge of what the Board is looking for to be a fair member of the Compensation Advisory Board. Mr. Nonna notes that it is the intent of the Board of Legislators to have qualified and experience members and is pleased with its selection of members.

With no further questions, Mrs. Bronz thanked Ms. Pokorny for taking time to meet with the committee and she will be notified of her confirmation after the March 11th meeting.

MARION S. SINEK: Is a resident of Chappaqua, New York, and referred by the Chairman of the Board, Bill Ryan. Ms. Sinek comes well-known to the Legislature. She is the former Supervisor of the town of New Castle, a former Town Board member and Deputy Supervisor, a member of the Westchester Municipal Officials Association and a member of the League of Women Voters of the United States, New York State and New Castle.

Mrs. Bronz notes such a stellar appointment for the compensation Board. With Ms. Sinek's background and expertise, she brings a vast knowledge of public service to the Board.

Mr. Oros also notes with Ms. Sinek as a former public official and with her knowledge of the public sector, she will be sure to have compensation issues fair and equitable. Ms. Sinek notes that jobs are what you make of them and fairness is important, noting the recent article in the New York Times referring to the differences between Nassau, Suffolk and Westchester counties.

The committee members approved the 3 candidates and were pleased with the choice of membership. They made sure that all candidates were notified of the meeting on March 5th, and they were provided with Bill Mooney's phone number for details.

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REAPPOINTMENTS: The following reappointments were moved and approved on the motion made by Legislator Oros, seconded by Legislator Jenkins. Those listed on the agenda for reappointment to the Airport Advisory Board were held over until further clarification of attendance records.

- **Citizen's Consumer Advisory Bd.:** James Herbster;
- **Electrical Licensing Bd.:** Carl D'Angelo; Michael Whalen;
- **EMS Advisory Bd.:** Charles O'Connor; Chris Kalish;
- **Fire Advisory Bd.:** Michael DeVittorio; George Tockstein;
- **Parks Bd.:** Hopeton White; Michael Romita;
- **Planning Bd.:** Clinton Smith;
- **Soil & Water Conservation Bd.:** Stephen Coleman.
- **Traffic Safety Bd.:** Susan Larkin; Chief John Kapica; Sgt. Matthew Lombardo.

MINUTES: The minutes of Monday, February 4, 2008 were moved and approved by Legislator Oros, seconded by Legislator Jenkins.

With no other business to discuss, the meeting adjourned at 3:45 p.m.