WESTCHESTER COUNTY BOARD OF LEGISLATORS COMMITTEE ON RULES MINUTES OF MEETING: FEBRUARY 22, 2010

In Attendance:

Committee Members: Legislators Thomas Abinanti, Chair; Kenneth Jenkins, James

Maisano and Lyndon Williams

Staff: Joanne Sold

The meeting was called to order at 1:00 p.m. by Chair Abinanti.

Motion to approve the minutes of the meetings of January 19, 2010 and January 25, 2010 was moved by Legislator Maisano and seconded by Legislator Jenkins. Motion was approved 4-0.

Resolution to revise, eliminate and/or amend certain staff titles and salary ranges for employees of the Board of Legislators recommitted at the Board of Legislators meeting of February 1, 2010 was reviewed and discussed.

Legislator Jenkins indicated that the Acting Commissioner of Human Resources reviewed the resolution and recommended that the titles of Clerk to the County Board of Legislators and Administrative Officer, Assistant to the Chairman-Board of Legislators and Legislative Counsel to the Chair be deleted from the section setting forth titles not to be used this term since they were substantially the same titles included in another section of the resolution. It was further recommended that the resolution be modified to direct the Commissioner of Human Resources to submit a request to the New York State Department of Civil Service to declare that the staff titles in the resolution are within the unclassified service.

Legislator Jenkins noted that all current salaries and proposed increases for the non-represented managers in the County Executive's Office are higher than the maximum salary ranges set forth in the resolution. He further noted that the salary ranges have not changed but some of the staff titles have changed.

Legislator Williams noted that even in difficult financial times there is a need to have rules and processes in place regarding staff positions and salaries. Legislator Maisano suggested that several maximum salaries be lowered. However, since the salary ranges in the resolution were less than the current and proposed increases for the non-represented managers in the County Executive's Office he acknowledged that the rational for the resolution was reasonable.

Motion to approve the resolution as amended was moved by Legislator Jenkins and seconded by Legislator Williams. Motion was approved 4-0 with Legislator Maisano voting in favor without prejudice.

There being no other business before the Committee, on motion of Legislator Maisano and seconded by Legislator Jenkins, Legislator Abinanti adjourned the meeting at 1:45 p.m.